

#### We Value

Happiness Those who are happy are great learners. Confidence Those who are confident always "have a go". Creativity Those who are creative can think and learn in imaginative ways. Challenge Those who are challenged are engaged. Perseverance Those who persevere have positive outlooks and have self-belief. Respect.

Those who are respectful can see things through the eyes of others

Every year the teachers in your school write a School Improvement Plan- this plan outlines all the things that we need to do to make our school the best it can be. As member of the Junior Leadership Team, you will play a significant role in – helping the staff and the governors improve our school.

Each year our pupils are invited to apply for a Junior Leadership post. They get to choose from a range of leadership subjects and interests.

As a member of the Junior Leadership Team, you will act as a link between the children in our school and the Head teacher, teachers and Governors of our school.

The Pupil Leadership team members have a vital and special role in making sure that all the children in our school are listened to and have a voice about how they want our school to be and that their ideas are carefully considered.

You will have to make sure that everybody is doing everything that they can to make our school the best it can be. You will share some of the highest responsibilities within our school and will be trained to act as role models of excettence.

Pupil Leadership role	Staff member - link	Governors Committee - link	Role and responsibilities
Christian Leaders Reflective Christian Leaders (From Y3 – 6)	Mrs Rund	Reverend Keighley	<ul> <li>Supporting and Leading Worship</li> <li>Developing reflection around school</li> <li>Upholding the Christian Values</li> <li>Raising money for Charity</li> <li>Links with Church and Community</li> </ul>
Learning lead R.E.	Mrs Rund	Standards and Effectiveness committee 1 meeting a term	<ul> <li>Working with staff on the School Improvement Plan</li> <li>Monitoring progress on the School Improvement Plan</li> <li>Feeding back to Governors – ideas / findings, opinions etc.</li> </ul>
Learning Leaders Learning lead Literacy	Mrs Millward	Standards and Effectiveness committee 1 meeting a term	<ul> <li>Working with staff on the School Improvement Plan</li> <li>Monitoring progress on the School Improvement Plan</li> <li>Feeding back to Governors – ideas / findings, opinions etc.</li> </ul>
Learning lead Numeracy	Mrs James	Standards and Effectiveness committee 1 meeting a term	<ul> <li>Working with staff on the School Improvement Plan</li> <li>Monitoring progress on the School Improvement Plan</li> <li>Feeding back to Governors – ideas / findings, opinions etc.</li> </ul>
Learning lead Science / STEM	Mrs Warner	Standards and Effectiveness committee 1 meeting a term	<ul> <li>Working with staff on the School Improvement Plan</li> <li>Monitoring progress on the School Improvement Plan</li> <li>Feeding back to Governors – ideas / findings opinions etc.</li> </ul>
Pastoral Leaders Play / friendship support /Anti Bullying Leader	Miss Manns	Support daily on the playground at lunch time	<ul> <li>Developing play on the playground</li> <li>Running games</li> <li>Encouraging children to play appropriate games</li> <li>Ensuring that all children have someone to play with</li> <li>Teaching other children to run games fairly Supporting other children with friendship issues</li> <li>Working alongside the Learning Mentor to support the development of effective friendships</li> <li>Worry box issues</li> <li>Lead assemblies</li> <li>Supporting other children with friendship issues</li> <li>Working alongside the Learning Mentor to support the development of effective friendships</li> <li>Working alongside the Learning Mentor to support the development of effective friendships</li> <li>Working alongside the Learning Mentor to support the development of effective friendships</li> <li>Working alongside the Learning Mentor to support the development of effective friendships</li> <li>Working alongside the Learning Mentor to support the development of effective friendships</li> </ul>

Internet Safety Leade			<ul> <li>Lead assemblies</li> <li>Anti-Bullying</li> </ul>
Digital Leaders	Mrs James	Governance Committee	<ul> <li>Vital role in school ensuring the safety of peers when using technologies</li> <li>Role models of excellent for internet safety – both in and out of school</li> <li>Share how to use equipment safely</li> <li>Help prioritise ICT spending</li> <li>Check equipment stored correctly</li> <li>Lead assemblies on – keeping safe online</li> <li>Lead Parent workshops – about on-line safety and particularly social media</li> <li>Lead workshops for other children on online safety – research outside agencies that could help</li> <li>Plan the internet safety day with staff</li> <li>Meet with Internet safety governor each half term</li> <li>Feed back to the Governance committee</li> <li>Run assembly briefings</li> </ul>
Sporting Leaders	Mrs James	Resource Committee	<ul> <li>Lead houses on sports day</li> <li>Organise extra-curricular sporting activities with the PE subject lead</li> <li>Help decide which competitions to enter each year</li> <li>Help the PE subject lead decide what the Sports Grant money should be spent on</li> <li>Feedback on Sporting events during assembly</li> </ul>
Safeguarding, Health and Safety Leaders	Mrs Clayton	SHE Committee	<ul> <li>Monthly H&amp;S checks / monitoring around school</li> <li>Monitor the visitors in school – are they identifiable – do all children know what to do if they don't know who someone is?</li> <li>Development of the school premises – help prioritise spending</li> <li>Feedback to SHE Committee</li> <li>Is the playground secure and safe?</li> <li>Is the school secure and safe?</li> <li>Do children know what to do if they are worried or concerned</li> <li>Are children taught about Safeguarding effectively – do they know how to keep themselves safe.</li> <li>Are there adequate posters around school to support children</li> <li>Update safeguarding displays</li> </ul>

# Junior Leadership Team Job Description Leadership

- You will be working with a teacher partner and together I would like you to raise standards in your subject so that all of the children in our school enjoy their lessons and have outstanding outcomes.
- With your teacher partner I would like you to write a plan explaining what you are going to do, how you are going to make school even better!
- As a leader you must be willing to do some extra work either at home or in school.

### Meetings

- You will meet your teacher partner
- Once a term you will be invited to join a Senior Leadership Team meeting to explain the work you have been doing.
- During the year you will also be invited to join a Governors meeting to inform the Governing Board of the work you have achieved! Exciting!
- If you want to spend any money on your subject, you will have to arrange a meeting with Mrs Clayton!

### Assemblies / Worship

- You will support with whole school worship / assembly
- You may be asked to introduce special events such as Christmas shows and summer concerts.

### Visitors

- During the year you may be asked to welcome visitors to our school and to lead a school tour.
- Mrs Clayton may ask you to be on an interview panel if we need to recruit any new staff!
- You may be required to attend special events, such as new parents' evenings.

### Projects

 We would like your ideas! The children are the most important people in the school and we know you have big brains and lots of clever ideas. So please bring lots of ideas to your teacher partner meetings and be ready to share these.

## Skills required to do the job well

- Lots of kindness
- Willingness to work hard
- Ability to set an example to others
- iform

ease wear your JLT badge to school with pride every day.

